

Hertfordshire Youth Justice Plan 2025-26



Hello, I am El Mayhew. I am Chair of Hertfordshire's Youth Justice Management Board. The Board is a group of people who keep track of what is happening in youth justice and makes sure that people do what they say they are going to do.

It is important that you tell us what you think and feel about the service. This helps us get better. If you think we can do something differently or better then let us know and I will make sure the Board thinks very carefully if we can get it done.

Every year we have to write down what things we are going to focus on for the next 12 months. This is based on listening to what you think about our services and looking at where we could do better. There are 5 things we want to work on this year. You can read more about them below.

01

Make sure Hertfordshire's Youth Justice Board, which is made up of different people from police, health and education, are working together to solve problems, improve things and help children who have got into trouble stay out of trouble and live happy, positive lives.



02

Help children as quickly and as soon as possible by helping them with things that they find hard, are worried about and need support with. This will help stop children getting into trouble.

03

Make sure that all children have the chance to go to school, college or another place where they can learn new skills and get qualifications to help them get a job they enjoy.



04

Make sure that people who have been hurt by others (victims) are given help and support to help them feel better. We also want children who have harmed others to know how their actions have affected others and give them a chance to say 'sorry.'

05

Keep making sure that what we are doing is making a difference for children who have got into trouble and for victims of crime. We will do this by helping our staff learn new things, looking at our numbers (performance) and checking to see whether we did a good job.



We also want to:

- **Make sure we are listening to children, victims and parents/carers to hear what they think of what we have done to help. We will use this to make sure we keep getting better.**
- **Make sure that we understand all about children and their lives. This is so we can support them in a way that they understand and that includes things that are important to them. This includes making sure they are treated fairly by others.**