

Community Protection Directorate - Planning Spreadsheet 2020-21

Department: BUSINESS DEVELOPMENT, GOVERNANCE & FINANCE

Ref #	Primary Strategic Aim	Primary Strategic Objective	Objective	Activity/Actions High Level Description	Outcome Short description of what you are aiming to achieve
BDGF01	Plan_and_respond	Resources aligned to risk	Completion of Fire Cover Review (IRMP1)	<p>By July 2020 complete a detailed analysis of Hertfordshire's 'risk profile'</p> <p>Undertake a review of controls and resourcing options which will be completed by Sept'2020.</p> <p>Proposals for change resulting from fire cover review to be presented to SEB in Oct'2020.</p>	A sound understanding of risk, enabling a transparent review of resourcing and upon which evidence based decisions can be taken.
BDGF02	Be_excellent	Low cost, high performing	Prepare the organisation for inspection by HMICFRS and manage/process any subsequent outcomes/recommendations	<p>Undertake a series of timely communications and briefings to all staff groups in advance of the inspection.</p> <p>Ensure that the organisation and staff engage proactively throughout the Inspection process and that HMICFRS are fully supported to achieve their objectives.</p> <p>Respond to findings and develop an appropriate plan which identifies and supports delivery of actions identified within the inspection report.</p>	Ensure that the organisation presents its most professional image during the inspection process and responds to actions appropriately to continually improve
BDGF03	Be_excellent	Competent, professional workforce	Embedding new structures / governance arrangements within Business Development Governance & Finance to support the changes to the Directorate senior management and decision making arrangements	<p>Introduce a Programme Management Office to support the delivery of all major projects across the Directorate.</p> <p>Confirm TORs for all Boards and Decision making groups to establish a clear pathway for the commissioning and subsequent monitoring of projects and programmes</p>	High quality, effective Programme Management that ensures we understand what will be necessary to effectively deliver a Programme and that we allocate sufficient resources, time and funding to do so, but also to ensure that we are able to demonstrate the expected benefits prior to delivery and ensure that these are achieved - where it becomes apparent these cannot be achieved then the Programme Management Office must be able to identify that to support management decision making

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BDGF04	Prevent_and_protect	Reduce emergencies, deaths and injuries	Review multi-agency Hate Crime Strategy and support Scrutiny on disability hate crime.	To assess the prevalence of disability hate crime in Hertfordshire and the crime and disorder partnership's effectiveness in identifying, responding to and preventing this crime.	Assurance that Hate Crime Strategy remains relevant or where improvements are identified, the strategy is amended accordingly.
BDGF05	Be_excellent	Low cost, high performing	Implement the review of performance and reporting	Project manage the procurement and implementation of a replacement management information reporting tool to succeed Scorecard from March '21 Establish new arrangements for management and performance reporting to streamline the process and reduce duplication.	A new set of agreed performance indicators upon which judgements can be made on performance and also inform any requisite corrective action(s). Providing continuity and increased resilience of reporting arrangements.
BDGF06	Be_excellent	Low cost, high performing	To establish a clear future pathway for CPD Commercial Services, compliant with all relevant legal requirements	Engage corporate support to enable requisite changes to current operating model	An agreed way forward for Commercial Services, operating on a sound legal basis with a viable business model
BDGF07	Prevent_and_protect	Work in partnership	Working with partners in the criminal justice system to pilot the introduction of Drugs & Alcohol courts	Piloting the use of dedicated Drugs and Alcohol Courts	A 'fast-track' pathway for potential offenders to facilitate access to support and appropriate interventions.