

DECISION RECORD

Subject: Director Remuneration	
Officer Contact: Owen Mapley, Chief Executive Tel: 01992 555200	Delegated Power: Annex 3, Table 6 See also Pay Policy, para. 5.5

1. Decision

- i. To fix the salary for the Director of Growth and Infrastructure at £111,427 p.a.;
- ii. To raise the salary of the Director of Environment and Infrastructure from £130,050 to £135,252.

2. Reasons for the decision

- i. The salary is commensurate with comparable roles within HCC and in other County Councils.
- ii. The increase in salary brings it into line with comparable roles within HCC and externally.

3. Alternative options considered and rejected

N/A

4. Consultation

Members consulted: Stephen Giles-Medhurst (Lib Dem Group Leader), Judi Billing (Labour Group Leader), David Williams (Conservative Group Leader)

Comments of Members consulted

Approved without comments

5. Conflict of interest declared by any member consulted and/or where decision is from an express authorisation of a Committee the names of any members who declared a conflict of interest in relation to that decision

None

6. Following consultation with the above Members, I am proceeding with the proposed decision.

Signed:

DECISION RECORD

Title: Chief Executive Date: ...17 April 2020

Copies of record to:

- All consultees
- hard & electronic copy (if required to be made available for public inspection) to be sent to the Democratic Services Manager - Room 213 County Hall.