

# NOTICE

## HERTFORDSHIRE COUNTY COUNCIL

### **The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 (the '2012 Regulations')**

This is formal notice pursuant to Regulation 11 of the 2012 Regulations that a decision on the following matter will be made by officers:-

#### **PROPOSED DEPLOYMENT OF THE ADULT SOCIAL CARE DISCHARGE FUND**

##### Reasons

The decision relates to the deployment of the HCC allocation of the Adult Social Care Discharge Scheme totalling £3.445m is to a Retention Scheme which will provide bonuses, shift enhancement and retention payments for care workers in Herts during the winter period. It is also proposed that the Executive Director of Adult Care Services is empowered to make any further decisions to support the recruitment and retention of care workers over the winter period, in consultation with the Executive Member for Adult Care, Health and Wellbeing, the Executive Member for Resources and Performance and the Director of Finance.

The grant funding is provided for the specific purpose of discharge related initiatives and as such the funds can only be used for that purpose and cannot be allocated to fund other aspects of HCC expenditure. As such a decision regarding budget allocation is not required.

The purpose of the scheme and the payments made under it is to provide financial incentives to existing care workers to remain in their roles or to attract new care workers to take up employment within Hertfordshire to avert a situation where due to staff shortages care providers are unable to accommodate/support all those in need of care. As such, the decision on this matter must be taken by such a date that it is impracticable to comply with Regulation 10 of the 2012 Regulations.

In accordance with the Regulations and the County Council's Constitution, the consent of the Chairman of the Council's Overview and Scrutiny Committee has been obtained and the relevant Opposition Spokesmen have been consulted on the matter about which the decision is to be made.

QUENTIN BAKER  
DIRECTOR OF LAW AND GOVERNANCE  
13 DECEMBER 2022