

Officer Decision Record – Executive Decision

If Key Decision: Decision Ref. No.

B000/22

If not a Key Decision write n/a above

OFFICER DECISION RECORD ⁱ

Officer Key Decisions are subject to the Council's Call-In Procedure (Annex 9 of the Council's Constitution <https://www.hertfordshire.gov.uk/about-the-council/freedom-of-information-and-council-data/open-data-statistics-about-hertfordshire/who-we-are-and-what-we-do/who-we-are-and-what-we-do.aspx>)

Subject: Proposed deployment of the Adult Social Care Discharge Fund

Type of Decision: Executive

Key Decision (Executive Functions only): Yes

Executive Member/Committee Chairman:

Tony Kingsbury – Executive Member for Adult Care, Health and Wellbeing

Portfolio (Executive Functions only):

Adult Care, Health and Wellbeing

Officer Contact:

Helen Maneuf
Operations Director – Older People's Services
Tel: 01438 845502

1. Decision

To deploy the HCC allocation of the Adult Social Care Discharge Scheme totalling £3.445m provide bonuses, shift enhancement and retention payments for care workers in Herts during the winter period.

To authorise the Executive Director of Adult Care Services to make any further decisions to support the recruitment and retention of care workers over the winter period, in consultation with the Executive Member for Adult Care, Health and Wellbeing, the Executive Member for Resources & Performance and the Director of Finance.

2. Reasons for the decision

On the 18 November 2022, the Minister for Health and Social Care announced terms of the national Adult Social Care (ASC) Discharge Fund to bolster social care workforce and increase capacity for packages of care to support more discharges from hospital.

A key element of the picture is the pressure on the social care workforce. Skills 4 Care's 2021/22 Care Workforce Data for Hertfordshire indicates overall turnover in the care sector workforce of 30.3 % (2020/21: 27.9%). Overall vacancies for the sector in Hertfordshire were reported at 11% compared with 8.8% for 2020/21.

The County Council is expecting to deal with challenging conditions as demand pressures continue over the winter period. The County Council is directing its share of the ASC Discharge Fund to support the care work force over this challenging winter period to ensure its resilience and continuity over this time in support of Hertfordshire residents and the wider health and care sector in the county.

3. Alternative options considered and rejected

A number of other options for supporting discharges from hospital are being delivered through the ICB controlled allocation of the Adult Social Care Discharge Grant. Should further need arise to take action to support recruitment and retention over the winter period it is proposed that the Executive Director of Adult Care Services is empowered to make any such decisions, in consultation with the Executive Member for Adult Care, Health and Wellbeing, the Executive Member for Resources & Performance and the Director of Finance.

4. Consultation

Was any Councillor consulted? Yes

If yes:

- (a) Comments of Executive Member/Committee Chairman (*delete as applicable*)

 The Executive Member confirmed his agreement

- (b) Comments of other consultees

 The Chairman of Overview and Scrutiny Committee, the Opposition Spokesmen of the Liberal Democratic Group and the Labour Group confirmed their agreement

 The Leader of the Council confirmed his full support

5. Any conflict of interest declared by a councillor who has been consulted in relation to the decision

None

(If a Councillor declares a conflict of interest DO NOT PROCEED without seeking advice from Democratic Services or Legal Services).

6. Following consultation with the Executive Member/Committee Chairman, I am proceeding with the proposed decision.

Signed: ...Owen Mapley...

Title: ...Chief Executive...

Date: 16 December 2022

Copies of record to:

- All consultees
- hard & electronic copy (if required to be made available for public inspection) to Democratic Services Manager - Room 213 County Hall.ⁱⁱ

Summary of Requirements to Inform/Consult Councillors

Significance of Proposed Action	Controversial	Relevant Councillor(s) to be Consulted
Technical/Professional/ Routine	No	No need to inform or consult councillors
Technical/Professional/ Routine	Yes	Executive Functions: Consult relevant Lead Executive Member and, where appropriate, Local Councillor Non-Executive Functions: Relevant Committee Chairman and, where appropriate, Local Councillor
Local	No	Executive Functions: Inform Lead Executive Member and Local Councillor Non-Executive Functions: Inform Local Councillor
Local	Yes	Executive Functions: Consult Lead Executive Member and Local Councillor Non-Executive Functions: Consult Local Councillor

General or County-wide	No	<p>Executive Functions: Consult relevant Lead Executive Member (s)</p> <p>Non-Executive Functions: Consult relevant Committee Chairman</p>
General or County-wide	Yes	<p>Executive Functions: Consult relevant Lead Executive Member (s) and the Leader of the Council</p> <p>Non-Executive Functions: Consult relevant Committee Chairman/Leaders all Political Groups</p>