		Primary			Secondary			Total Primary and Secondary		
		Answers ranked 1:		Overall			Overall	Answers ranked 1:		Overall
		as % of		Rank of			Rank of	as % of		Rank o
		answers to		Pressure	as % of		Pressure	answers to		Pressu
		each	as % of all		answers to	as % of all		each	as % of all	Across
Category	Heading	heading	answers	Sector	each heading		Sector	heading	answers	Sector
Staffing	Increments / high cost staff -	61%			29%					
	Cost of agency staff due to recruitment difficulties -	0%						-		
	Extra cost to ensure recruitment and retention of staff -	0%								
	Auto enrolment to pension schemes -	7%			18%					
	Leadership and management costs -	6%			0%	0.0%	11	3%	0.2%	,
Resources	Prices inflation -	18%	1.2%	4	0%	0.0%	11	10%	0.6%	,
	Introduction of universal infant free school meals -	0%	0.0%	14	0%	0.0%	11	0%	0.0%	,
	Exam fees -	0%	0.0%	14	0%	0.0%	11	0%	0.0%	,
	Recruitment costs (e.g. advertising, recruitment agencies									
	etc) -	0%	0.0%	14	0%	0.0%	11	0%	0.0%	,
Curriculum	Implementation of new curriculum -	19%	1.2%			0.0%	11	10%	0.6%	,
School Size	Operating as a small school -	20%	0.4%	9	33%	0.4%	6	25%	0.4%	,
	Falling pupil numbers -	14%	0.4%	9	60%	1.3%	4	33%	0.8%	,
	Expansion of the school -	25%								
	Volatility of pupil numbers in nursery/ sixth form -	0%			7%					
Premises	Building maintenance -	6%								
	Private Finance Initiative/Building schools for the Future -	0%								
	Energy and Water -	11%								
SEN	Provision for pupils with special educational needs (including the cost of £6,000 school contributions towards additional support for Exceptional Needs pupils) -	22%								
Funding Changes	Impact of changes in last two years to funding formula for budget shares -	27%	1.6%	2	2 50%	2.6%	1	37%	2.1%	,
	Reductions in EFA sixth form funding for secondary schools									
	Reduction in Education Services Grant for academies -	0%								
Other	Other	50%	0.8%	6	0%	0.0%	11	29%	0.4%	

rall k of ssure oss tor	•
	1
1	3
1	8
	6
1	
	6
1	
1	8
1	8
	6
1	0
	3
	6
1	_
1	-
1	-
1	0
	3
	0
	2
	3
1	8
1	0