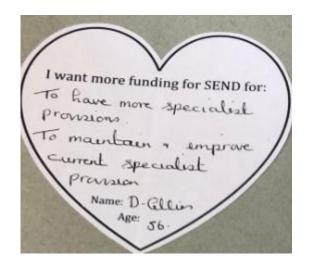
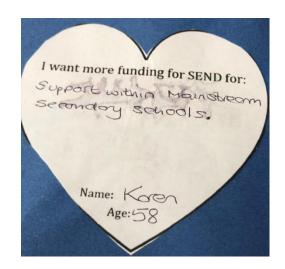
Transforming SEND Services in Hertfordshire Schools Forum – 26 June 2019

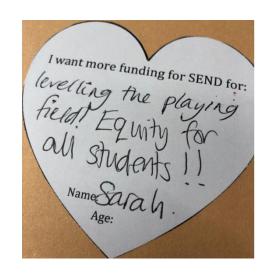
David Butcher – Head of Transforming SEND Services



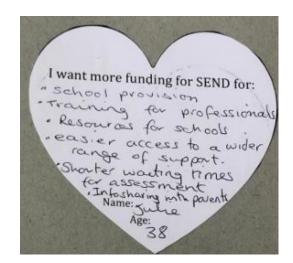


















WHAT DO THEY HEAR

IT'S GOING TO BE A BATTLE

"a professional told us "'you're fighting a battle and losing"

YOU HAVE TO GET PRIVATE REPORTS

"we heard on the grapevine that the EP doesn't even see your child so we had them seen privately"

isolated

"YOUR WORLD GETS VERY SMALL"

worried about the future

"WILL THEY COPE AT SECONDARY SCHOOL?"



WHAT DO THEY FEEL

DELAYS

"they said 'wait until playgroup and see what they say"

ADVICE THEY DISAGREE

"we were told she doesn't need to see an educational psychologist, because she has Down's Syndrome"

NOTHING...SILENCE

"they have a really bad reputation for...not being able to get hold of anvone"

THEIR CHILD STRUGGLING

"mummy, i wish i was dead"

like a 'problem parent'

"WE ARE JUST ANOTHER FAMILY THAT ARE CAUSING AGRO"

like they're always fighting

"IT WAS HORRIBLE - I FELT I WAS AT WAR WITH EVERYBODY"

upset

THAT RESOLUTION CAN

LEAD TO BAD FEELINGS

a very ungracious resolution"

YOUR CHILD IS NOT

DISABLED ENOUGH

autistic enough'"

"the paediatrician said 'he's not

"staff were frosty and unpleasant...

"WRITING IT DOWN WAS OUITE AN UPSETTING EXPERIENCE"

grateful for services

"THE SERVICES ARE FABULOUS WHEN YOU ACCESS THEM"

stressed

"MENTALLY, IT'S TOO MUCH"

WHAT DO THEY SEE

OVERWORKED PROFESSIONALS WHO ARE NOT ALWAYS CHILD-CENTRED

"the new doctor likes to look at his computer rather than my son"

had differences"

time is being

THIS YEAR'"

from people"

PARENT

EMPATHY MAP

PAPERWORK GALORE

"we have got files and files and

THAT DIAGNOSIS CAN **OPEN DOORS**

"support from outside people once PEOPLE STARING we got our diagnosis got better" "it's all the funny looks you get

COMPLACENCY AND LACK OF ACCOUNTABILITY

"the schools get away with really DELAYED MILESTONES bad practice" "it was very clear early on that he

DOORS CLOSING

"I suddenly got a letter discharging him from the SALT service"

PROVISION NOT MEETING NEEDS

CHALLENGING

"when she gets home, she

BEHAVIOUR

"they just end up... shoved in a room"

listen to us

wasted "I THOUGHT, 'GOSH, HE'S A LOST CAUSE

communicate with us

"30 SECONDS TO ACKNOWLEDGE AN EMAIL IS ALL WE'VE EVER ASKED FOR"

"I WAS TELLING

PEOPLE 'THIS IS THE DIFFICULTY' BUT NO-ONE WAS LISTENING"

be kind

"IT'S RUINED OUR LIFE REALLY. NOT EVER BEING BELIEVED AND NOT BEING SUPPORTED AT ALL"

help us access services

"YOU FIND AT EVERY TURN YOU ARE PUT THROUGH A PROCESS THAT ISN'T CONDUCIVE TO YOUR WELLBEING"

WHAT DO THEY SAY & THINK

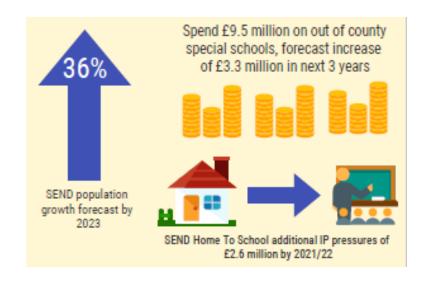
Information captured from parent interviews in Spring 2019, for the Hertfordshire County Council SEND transformation programme. All quotations are directly from parents.





The Case for Change: Hertfordshire

- Numbers of EHC Plans forecast to increase: 36% between 2018-23
- Correlation between SEND and school exclusion, low attainment, NEET
- Movement of young people with SEND out of mainstream schools to more specialist and independent schools
- Focus of school inspection and changes to curriculum
- Current pressures on budgets driven by rising demand for services & wider demographic change
- Pressure on support services: CAMHS, Speech
 & Language, Family Support
- Parental dissatisfaction at disjointed and inconsistent support that is hard to navigate

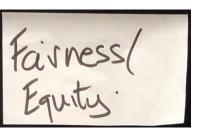


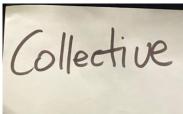


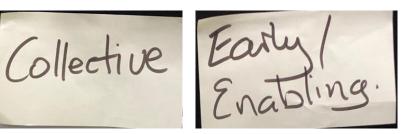


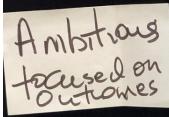
with SEND and their families to lead connected lives"

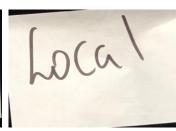














TRANSFORMING SEND SERVICES IN HERTFORDSHIRE: TOWARDS A COLLABORATIVE, INCLUSIVE APPROACH FOR SEND

OUTCOMES

CYP&F needs are correctly identified & recognised

Families who understand needs and how to deal with them

Well informed practitioners who recognise and support needs

Right provision at the right time in the right place

STRATEGIC OBJECTIVES

Effective Early Intervention

Demand Management Efficient Use of Resources

Integrated Joint Commissioning

0-25 Approaches across all services

SEND STRATEGY Behaviour & Alternative Provision

Specialist Provision

Targeted SEND Support

Early Years SEND

Complex Needs in Mainstream Schools Funding

TRANSFORMING SEND SERVICES

Enhancing local integrated delivery networks that are family-centred

Maximise the benefits of digital technology

Better preparation for adulthood through improved access to independent living, employment and training

ENABLERS

Whole System Governance

Communication & Engagement

Culture Change

Co-Production

Evidence-based Decision Making



Maximising the Benefits of Digital Technology



Outcomes Sought

- Families feel there is a personalised offer from a system designed around their needs and those of their child
- Schools and parents don't have to spend so much time navigating the system through clear, integrated access routes
- Parents feel empowered and more resilient
- More capacity to work directly with families and support schools and others to do so

Core Activities:

- Re-designing the structure, content and style of the online Local Offer
- Implement new case management system for Education, Health, and Care Plans
- Introduce portals to open access for schools, other professionals and parents to access and submit information electronically
- Integration of data sets across education and social care to enable better targeting of support
- Identifying, evaluating and implementing other technology and digital solutions to help meet needs



Better Preparation for Adulthood



Outcomes Sought

- Families have confidence that transitions are well planned to enable children to move confidently through their life
- More young people make a fulfilling contribution to their local community and economy
- Reducing demand for out-of-county college placements

My Learning My Home My Friends

My Health

Core Activities:

- Developing new post-16 pathways to independence by re-configuring 'preparing for adulthood' services to ensure coherent, local delivery
- Transform our approach to transition planning to increase focus on enabling young people to achieve their outcomes
- Work with ACS to ensure that children's and adult's IAG services are aligned, consistent and appropriate.



GOVERNANCE SEND EXECUTIVE BOARD PROGRAMME MANAGEMENT PfA Provider Network (operational oversight) OVERARCHING STRATEGY [guidance for workstreams] My Learning My Friends My Health Program Workstream Workstream Workstream Workstream members members. members members System System System Integration Integration Integration May - July Focus Group 4 Focus Group 1 Focus Group 2 Focus Group 3 **Define Blueprint Define Blueprint Define Blueprint Define Blueprint Good Health Employment &** Independent Living Friends, Relationships Education & Community

Development of PfA Blueprint across all 4 areas





Enhancing Local Delivery Networks



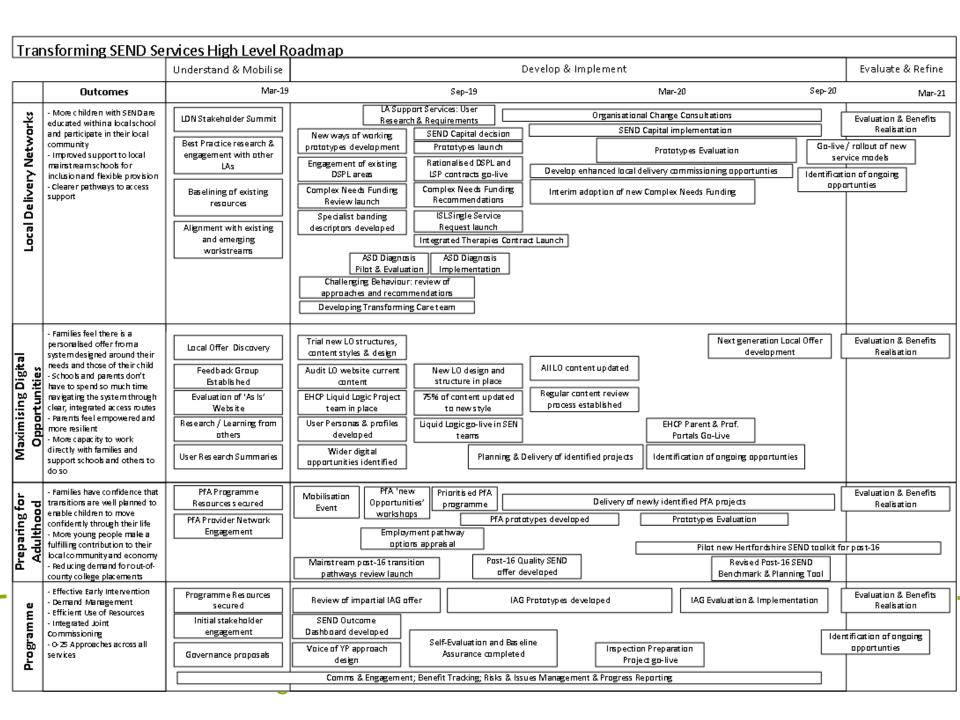
Outcomes Sought

- More children with SEND are educated within a local school and participate in their local community
- Improved support to local mainstream schools for inclusion and flexible provision
- Clearer pathways to access support

Core Activities:

- Evolve existing local partnership arrangements to establish a **core offer** for seamless support across home and school boundaries and encourage **local innovation**
- Developing and implementing a coherent pattern of provision to meet needs as locally as possible
- Ensuring our pathways are as efficient and effective as possible
- Re-configure local authority services to deliver visible support closely aligned to local networks
- Increased commissioning to enable more independent access to social, leisure, and community services





Questions

