

Work Solutions for employers

Employing someone with a disability

As an employer you want a skilled workforce that represents the diverse community in which you operate, but you may have concerns about providing the right support for a person with a disability.

Work Solutions will help you recruit and keep motivated staff with the right skills for your workplace. They can support you and your new employee to enjoy a successful outcome.

If you want to enhance equal opportunities policies and your workforce, we can help.

Work Solutions offers employers

- **Support to recruit, retain and develop** staff for as long as you need it, free of charge.
- **Short-term work tasters** to make sure we match you and the jobseeker in the best way.
- **Workplace training** support to supplement your own, if needed.
- **Support** to you and your employee.
- **Advice on funds and grants available for adaptations.** Often a small adjustment such as flexibility around start and finish times can help an employee to stay in employment.
- **Information and advice** on the Equality Act and health and safety issues.

Factsheet



Adult Care Services

Can you offer?

- **Work tasters?** Very short, unpaid job tasters which give people who may be less able to compete for jobs the chance to experience different work environments and help to identify their skills, abilities and strengths.
- **Part-time/full-time work?** Paid employment which will allow people with disabilities or other difficulties to achieve financial and social independence.

Benefits to employers

- Ongoing advice and guidance to help retain staff.
- Access to a wider range of skills and experience.
- A positive reputation for your company.
- A clear signal to your workforce that they are valued.

If you would like to find out more please contact your nearest Work Solutions team.

If you are based in Broxbourne, East Herts, North Herts, Stevenage or Welwyn Hatfield contact our **Stevenage** office Work Solutions:

SFAR206 , Farnham House , Six Hills Way , Stevenage , SG1 2FQ

Email: worksolutionseast@hertfordshire.gov.uk

Phone: 01438 844911

Textphone: 01438 844913

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Adult Care Services

If you are based in Dacorum, Hertsmere, St Albans, Three Rivers or Watford, contact our **Hemel Hempstead** office Work Solutions:

Post point 8 , Apsley One , Brindley Way , Hemel Hempstead , HP3 9BF

Email: worksolutionswest@hertfordshire.gov.uk

Phone: 01442 454464

Textphone: 01442 454460

For more information visit: www.hertfordshire.gov.uk/worksolutions

Contact us

For adult care services and to comment or complain:

Web: www.hertfordshire.gov.uk/adults Email: contact@hertfordshire.gov.uk

Telephone: 0300 123 4042 Textphone: 0300 123 4041

British Sign Language (BSL) video interpreting service available.

Find a local community service: www.hertfordshire.gov.uk/directory or drop into your local library

Call HertsHelp for independent information and advice:

Telephone: 0300 123 4044

Email: info@hertshelp.net

Text: Text HertsHelp to 81025

Textphone: 0300 456 2364



If you or someone you know is at risk of abuse or neglect:

Call us on 0300 123 4042 (24 hours a day)

Calls to 0300 cost no more than a national rate call to a 01 or 02 number