



Foster Carer & Shared Carer

Learning & Development Programme 2023-2024

Bookings are to be made through iLearn.

For enquiries, please contact CSTraining@hertfordshire.gov.uk

Mandatory Training

Please see table below to see what mandatory training you need to complete for your role. If you are unsure what training you have outstanding, please speak to your Supervising Social Worker.

All courses can be booked via your iLearn account. For help and support with accessing your iLearn account please contact ilearn@hertfordshire.gov.uk.

Course	Delivery Method	Main Carer	Secondary Carer
First Aid for Childcare	Classroom	Mandatory Every 3 Years	Mandatory Every 3 Years
Safeguarding for Foster Carers	Virtual Classroom	Mandatory Every 3 years	Mandatory Every 3 years
Safeguarding and Child Protection	iLearn Module	Mandatory	Mandatory
Safer Caring	Virtual Classroom	Mandatory	Mandatory
ARC	Virtual Classroom	Mandatory	Recommended
Men in Fostering	Virtual Classroom	Mandatory for Male Carers	
Prevent	iLearn Module	Mandatory	Recommended
Delegated Authority	iLearn Module	Mandatory	Recommended
Record Keeping	iLearn Module	Mandatory	Recommended
Diversity & Inclusion	iLearn Module	Mandatory	Recommended

Basic First Aid for Childcare

[Course: Basic First Aid for Childcare \(learningpool.com\)](https://www.learningpool.com)

Mandatory for ALL Foster Carers, to be renewed every 3 years

This course will enable you to carry out a primary survey of the incident. You will be shown how to place someone in the recovery position and administer CPR. You will be taught how to recognise and treat bleeding and shock; bone, joint and muscle injuries; choking, asthma and hyperventilation; and burns.

Date	Time	Venue
18 th April 2023	09.30 – 14:30	Hertfordshire Development Centre, Stevenage
11 th May 2023	09:30-14:30	Fielder Centre, Hatfield
19 th June 2023	09:30-14:30	Hertfordshire Development Centre, Stevenage
6 th July 2023	09.30 – 14:30	Boxmore, Hemel Hempstead
11 th September 2023	09:30-14:30	Hertfordshire Development Centre, Stevenage
20 th October 2023	09:30-14:30	Hertford Castle, Hertford
10 th November 2023	09.30 – 14:30	Hertfordshire Development Centre, Stevenage
4 th December 2023	09:30-14:30	Fielder Centre, Hatfield
18 th January 2024	09:30-14:30	Hertfordshire Development Centre, Stevenage
7 th February 2024	09:30-14:30	Boxmore, Hemel Hempstead
4 th March 2024	09:30-14:30	Hertford Castle, Hertford

Safer Caring

[Course: Safer Caring \(learningpool.com\)](https://learningpool.com)

Mandatory for ALL Foster Carers

This course aims to provide you with the knowledge to keep both yourself as a Foster Carer, and your foster children safe. You will gain an understanding of the need for safer caring guidelines and procedures and what these mean for you. You will be shown how to recognise risky situations and how to manage these with agreed strategies. You will be supported to know how and why you need to create and update a family safer caring plan and learn how to develop good partnership relationships with everyone involved in the care of the foster child.

Important note: Before you attend the workshop session you'll need a copy of the Herts Safer Caring Workbook and the Herts Safer Caring preparation work. We'll send you a copy of these, but you can also access them both via the link below.

Date	Time	Venue
3 rd May 2023	10:00-13:00	Zoom
6 th July 2023	10:00-13:00	Zoom
3 rd October 2023	18:00-21:00	Zoom
4 th December 2023	10:00-13:00	Zoom
Saturday 3 rd February 2024	10:00-13:00	Zoom
11 th March 2024	10:00-13:00	Zoom

Safeguarding for Foster Carers

[Course: Safeguarding for Foster Carers \(learningpool.com\)](https://learningpool.com)

Mandatory for ALL Foster Carers to be renewed every 3 years

This course will provide you with an understanding of the key safeguarding issues and legislation regarding a looked after child and how to promote safe practice in the workplace. You will Understand concepts of Safeguarding & Child Protection, how they relate to role with children looked after and your responsibilities for safeguarding children in your care. You will be able to recognise and respond to concerns in a timely and appropriate way and understand how to share information appropriate with other professionals involved with the care of the child.

This training is split into two parts:

1. Complete the Safeguarding and Child Protection iLearn module (this only needs to be completed once).
2. Attend a 2-hour classroom session (dates below)

Date	Time	Venue
Saturday 20 th May 2023	09:30-11:30	Zoom
18 th July 2023	12:30-14:30	Zoom
19 th October 2023	18:00-20:00	Zoom
18 th December 2023	09:30-11:30	Zoom
13 th February 2024	12:30-14:30	Zoom
28 th March 2024	09:30-11:30	Zoom

Men in Fostering

[Course: Men in Fostering \(learningpool.com\)](https://learningpool.com)

Mandatory for all Male Carers

This course explores the challenges that men in a care role can often face, but also the value they can bring when looking after young people. This, like all our online courses, has been devised by sector professionals and meets all standards set by Ofsted, including up-to-date legislation.

Date	Time	Venue
6 th June 2023	10:00-13:30	Zoom
25 th November 2023	15:00-18:30	Zoom
25 th January 2024	10:00-13:30	Zoom

ARC for Foster Carers

[Course: ARC for Foster Carers \(learningpool.com\)](https://learningpool.com)

Mandatory for Main Carer

This training is delivered in four parts, looking first at our shared understanding of attachment theory and what is understood as “developmental trauma”. The next three training sessions focus on the three tiers of the theory itself, understanding approaches and interventions crucial to supporting children’s attachments, ways of teaching and supporting self-regulation, before helping children and young people develop the mastery, they need to be competent in essential areas of human functioning.

You need to attend all 4 sessions to be considered to have completed this course. If you have attended a previous cohort but did not complete all sessions, please contact cstraining@hertfordshire.gov.uk and we can book you on the missing sessions.

Date	Time	Venue
18 th March Session 1 25 th March Session 2 1 st April Session 3	10:00-16:00	Hertfordshire Development Centre
3 rd May Session 1 10 th May Session 2 17 th May Session 3 24 th May Session 4	09:30-13:30	MS Teams
16 th June Session 1 23 rd June Session 1	09:30-13:30	MS Teams

29 th June Session 3		
7 th July Session 4		
27 th September Session 1	09:30-13:30	MS Teams
4 th October Session 2		
11 th October Session 3		
18 th October Session 4		
6 th November Session 1	09:30-13:30	MS Teams
13 th November Session 2		
20 th November Session 3		
27 th November Session 4		

ARC Workshops

[Course: ARC Workshops for Foster Carers \(learningpool.com\)](https://learningpool.com)

These workshops will focus on different topics which will embed trauma awareness in fostering and with the network working with the child, refresh learning from ARC training and reflect on practice and case discussions

Date	Time	Venue
19 th April Blocked Care and Blocked Trust	10:00-11:30	MS Teams
15 th May Parenting a Child Affected by Parental Substance Misuse	10:00-11:30	MS Teams
19 th June Managing Transitions with Virtual School	10:00-11:30	MS Teams
10 th July Shame and Guilt	10:00-11:30	MS Teams
18 th September Object Permanence	10:00-11:30	MS Teams
23 rd October Survival	10:00-11:30	MS Teams
13 th November Teen Brain	10:00-11:30	MS Teams
11 th December Consequence	10:00-11:30	MS Teams

Moving and Handling

[Course: Moving and Handling \(learningpool.com\)](https://www.learningpool.com)

This course will give you an understanding of the importance of working in a way to ensure your back is cared for. You will look at the risks of working at low levels and on the floor and consider potential solutions to minimise the risks with this. You will look at how you can support children with care needs and/or a disability whilst also supporting and encouraging independence.

You will have the opportunity to practice using a range of large and small handling equipment designed to aid transferring children and young people in line with current accepted good practice, as well as discussing and practicing a range of techniques and strategies for working with children and young people requiring assistance with mobility. There will be the opportunity to explore various unexpected situations and considered solutions to problems such as falling, and dealing with a fallen

Date	Time	Venue
28 th February 2023	09:30-16:00	19A Hertford Street East, St Albans Road, Hatfield
8 th March 2023	09:30-16:00	19A Hertford Street East, St Albans Road, Hatfield
4 th April 2023	09:30-16:00	19A Hertford Street East, St Albans Road, Hatfield
26 th April 2023	09:30-16:00	19A Hertford Street East, St Albans Road, Hatfield

Makaton Training

This Level 1 training will give you a practical introduction to the Makaton Language Programme.

You will have the opportunity to discuss commonly asked questions, gain hints and tips for effective signing and symbol use and how to start using Makaton in everyday situations at home or work.

You will learn the signs and symbols from Stages 1 and 2, and some of the Additional Stage signs, of the Core Vocabulary.

Date	Time	Venue
TBC	TBC	TBC

Managing Allegations

Our Managing Allegations course aims to develop your understanding of allegations that could be made against you. During this course you will gain an understanding of the differences between allegations, concerns about standards of care, and complaints. You will have an overview of the main procedures used in investigating allegations and standards of care concerns. There will be the opportunity for you to explore and discussed ways of minimising the incidence of allegations

Date	Time	Venue
TBC	TBC	TBC



Children's Service Learning and Development iLearn

iLearn is Hertfordshire County Council's online learning resource which you have been set up with your own individual account.

For further information and login details please email: cstraining@hertfordshire.gov.uk

In addition to the mandatory training detailed above, the following iLearn modules must also be completed:

- **Prevent**
- **Diversity & Inclusion**
- **Delegated Authority**
- **Record Keeping**

Other Helpful Digital Resources

[Community Care Inform](#)

This is a platform that provides the latest information in our sector. You can find quick guides, more in depth guides, knowledge, and practice hubs and much more research that you can refer to at any time. An activation link for CCI will have been sent to your Hertfordshire email addresses.

[Research in Practice \(RiP\)](#)

Enables access to the latest publications and briefings as well as useful frontline resources. To register for RiP, use your Hertfordshire email address.