

Appendix A – Population Groups Checklist

This checklist is for use during HIA Screening and Appraisal in order to identify the population groups who could be more impacted than others by a policy / project / proposal.

The groups listed below have been identified as more susceptible to poorer health and wellbeing outcomes (health inequalities) and therefore it is important to consider them in a HIA Screening and Appraisal. In a HIA, the groups identified as more sensitive to potential impacts will depend on the characteristics of the local population, the context, and nature of the proposal itself.

This list is therefore just a guide and is not exhaustive. It may be appropriate to focus on groups that have multiple disadvantages. Please also note that terminology can change over time.

Sex / Gender related groups

- Female
- Male
- Transgender
- Other (please specify)

Age related groups (could specify age range for special consideration)

- Children and young people
- Early years (including pregnancy and first year of life)
- General adult population
- Older people

Income related groups

- Economically inactive
- People on low income
- People who are unable to work due to ill health

Groups at higher risk of discrimination or other social disadvantage

- Black and minority ethnic groups (please specify)
- Carers
- Ex-offenders
- Gypsies and Travellers
- Homeless
- Language / culture (please specify)
- Lesbian, gay and bisexual people
- Looked after children
- People seeking asylum
- People with long term health conditions
- People with mental health conditions
- People with physical, sensory or learning disabilities / difficulties
- Refugee groups
- Religious groups (please specify)
- Lone parent families
- Veterans

Geographical groups and / or settings

- People in key settings: workplaces / schools / hospitals / care homes / prisons
- People living in areas which exhibit poor economic and / or health indicators
- People living in isolated or over-populated areas
- People unable to access services and facilities

