

## Job Title: Expert By Experience SEND Partnership

**Location:** Various Locations Countywide

**Salary:** £150 per day minimum of 8 days work per annum. Likely to be 20 days per annum

**Hours:** 8 days per annum, this may be split into half day sessions. A day is 7.5 hours.

**Contract:** Consultant basis. Need to Invoice for work completed as agreed with line manager.

**Apply by: Midday on Monday 3<sup>rd</sup> March 2025**

**Interviews: Afternoon of Wednesday 12<sup>th</sup> March 2025 at Farnham House Stevenage. (Room 2.15 on 2<sup>nd</sup> floor)**

**To apply: Please send the following documents by no later than 12 o'clock, midday on Monday 3<sup>rd</sup> March 2025 to [sarah.stevens2@hertfordshire.gov.uk](mailto:sarah.stevens2@hertfordshire.gov.uk)**

1. A personal statement of no more than 2 sides of A4 detailing how you match the job description below, how your lived experience will benefit the role and why you wish to be an expert by experience with Hertfordshire County Council SEND team. To help you complete this you may wish to look at our Voices of Hertfordshire YouTube and Instagram channels to see the types of work the current experts undertake.
2. Your completed CV with any gaps in work or school history accounted for (if available – may not be available if you are still in full time education)
3. HCC Criminal Record Declaration



### The Opportunity

We are looking for confident young people aged 19 to 25 who have lived experience of special educational needs and or disabilities. You must be able to advocate for **all** children and young people with SEND and utilize your own lived experience to support the improvement of SEND services and to support the authority in making SEND everyone's business.



### The Opportunity - Expert by Experience?

**Experts by Experience (EbE)** play a crucial role in shaping SEND services. To apply for this role you will have **lived experience** of SEND as child and / or young person. Through this role you will use your unique perspective to:

- **Empower and De-Stigmatize:** EbyE individuals are uniquely positioned to **educate** and **de-stigmatize** SEND issues. By sharing their personal journeys, they help break down barriers and promote understanding. [Their stories demonstrate that those with lived experience are capable, creative, and insightful<sup>1</sup>](#).
- **Support improved Service Planning and Development:** EbE individuals actively participate in planning and developing SEND services. Their input ensures that services are **relevant, effective, and compassionate**.
- **Support Partnerships and Mutual Respect:** EbE foster **productive relationships** between practitioners and CYP. This includes one-on-one interactions, training, workshops, and strategic collaborations.
- **Provide evidence for Inspections and Decision-Making:**  
During inspections, EbE individuals speak to inspectors about their role in shaping services.



### The Opportunity - Who could be an Expert by Experience?

Experts by Experience are people who have recent personal experience (within the last eight years) who have used SEND services across Hertfordshire, has an identified SEND, has experience of education and SEND and / or has



experience of an education, health, care plan. As this is focused on Children and young person with SEND this expert must be aged 19 – 25. It may include (but is not limited to)

- CYP who has a learning disability and high support/complex needs
- CYP who uses Hertfordshire services
- CYP with a learning disability
- An autistic person
- CYP with a physical impairment
- CYP with a sensory impairment
- CYP living with lifelong condition / disability
- CYP with experience of mental health services
- CYP with experience of using health services to gain an EHCP
- CYP with a learning disability and/or autism who has experience of detention under the Mental Health Act
- CYP with lived experience of having a SEND need in school and / or college environment (in either mainstream and special settings)



### The Opportunity – What would the role entail?

The role will be shaped to support you and your SEND needs and to ensure that any reasonable adjustments for any disability have been considered and applied to the role. The role will be varied. But will include the following and more as agreed with your line manager and services:

1. Developing – with support - training materials for MSEB and the SEND academy,
2. Supporting development of social media to ensure as many children and young people as possible can receive direct feedback,
3. With support, develop an experts by experience we page offer for children and young people, showcasing their work and the difference their work has made,
4. Attending as required priority action board and director level meetings to advocate for children and young people with SEND
5. To read key documents for SEND and give advice as to their appropriateness for children and young people with SEND.



### The Opportunity – The benefits

1. Training and induction with Hertfordshire County Council
2. Opportunity to advocate for your own disability / SEN need
3. Opportunity to improve services for children and young people with SEND
4. Links to exciting work across the SEND Partnership of Hertfordshire
5. Line managed by the HCC participation lead for SEND
6. The opportunity to work alongside other influential experts by experience
7. This is a consultant based role and it is envisaged that this will be 8 days of work per annum inline with organizational need. This will likely be 2 days per quarter
8. The rate is £150 per day. This would need to be invoiced for
9. Opportunity for references.
10. We do ask that if you consider this role you consider it as a long term role until you reach aged 25. (Up to and including your 26<sup>th</sup> birthday).

**Disability Confident:** We are proud to be a **Disability Confident employer** and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post.

**English Fluency:** The ability to converse at ease with members of the public and provide advice in accurate spoken English is essential for the post (for those whose language is a signed language the provision of a sign

language interpreter who speaks English to the necessary standard of fluency will be required). [Further information about the legal requirement can be found here.](#)

**Safeguarding:** Safeguarding children and adults is of utmost importance to Hertfordshire County Council. The Council requires employees to abide by legislation and best practice to enable Hertfordshire to achieve this. This role has been identified as requiring a Disclosure & Barring Service (DBS) check. For more information [Click Here](#)