

This list will be regularly updated as more partners come on board so please come back. If there is a team / role / partner you would like to shadow and you don't see them listed, please get in touch (workforcedevelopment.familiesfirst@hertfordshire.gov.uk).

Stevenage		
Organisation	Job Roles Available	Duties / Comments
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting - a multi-agency forum to address cases which are considered complex or 'stuck' or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
CGL Spectrum	Nurse Social Worker Senior Social Worker Recovery Worker Volunteer Peer Mentor/Volunteer Lead Service Manager Deputy Service Manager Psychologist	Group Work Training Assessments Reviews Front Desk Attendance at Meetings
Community Mental Health Team (Adult Mental Health)	Senior Social Worker Community Psychiatric Nurse Clinical Nurse Specialist Social Worker	Typical duties to be shadowed include: Caseload management, Duty work, Meetings
Home Start Herts	Chief Executive Office Strategic/Operations Manager Coordinators	CEO – day to day working, could include bid writing, presentations, Strategic Manager – Events, fund raising Operations Manager – Day to day operation for Home-Start Coordinators – Visiting families, groups, volunteer events
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children's Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Families First Triage Panel	Shadowing will incorporate the multi agency roles attending these meetings	Triage panels are weekly, multi-agency meetings utilising local knowledge to identify the most appropriate support plans for families; including allocating Families First Keyworkers and step down cases from MASH. You will observe multi-agency discussions around individual cases and get a deeper understanding of the Triage process, Families First delivery model and service thresholds
PALMS (Positive behaviour, Autism, Learning disability and Mental health service)	Clinical Psychologist LD Nurse Positive Behaviour Analyst SLT Occupational Therapist Systemic Therapist	Initial assessments Intervention sessions Workshops/ Groups Team meetings
Police	Ride Along (24/7 policing vehicles) CYP PCSO – office based duties where there is no contact with YP CYP CAF referral team – office based triage duties	Ride along – anything that the police team get assigned to on their shift! CYP PCSO/CAF – office duties
Stevenage Educational Trust	School Family Workers	May include the opportunity to observe a Bright stars session with children, a parenting session with parents, attend a TAF meeting with professionals, chance to look through resources and discuss work carried out in Schools in depth
Stevenage South Childrens Centre Group	Senior Team Members Outreach Workers Family & Play Workers Creche Workers Administrators	We could offer a tour of 1 of our centres and a talk on the services we offer, depending on the day they can also visit any groups that are running or speak to individual team members about their role
Stevenage & North Herts Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.
Stevenage Against Domestic Abuse (SADA)	Domestic Abuse Team	SADA is a dedicated service run by Stevenage Borough Council to help victims of domestic abuse. All aspects of the service can be shadowed with the clients permission.

North Herts		
Organisation	Job Roles Available	Duties / Comments
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting – a multi-agency forum to address cases which are considered complex or 'stuck' or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
CGL Spectrum	Nurse Social Worker Senior Social Worker Recovery Worker Volunteer Peer Mentor/Volunteer Lead Service Manager Deputy Service Manager Psychologist	Group Work Training Assessments Reviews Front Desk Attendance at Meetings
Community Mental Health Team (Adult Mental Health)	Senior Social Worker Community Psychiatric Nurse Clinical Nurse Specialist Social Worker	Typical duties to be shadowed include: Caseload management, Duty work, Meetings
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children's Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Hitchin and Rural Children's Centre Group	*Information coming soon*	*Information coming soon*
Home Start Herts	Chief Executive Office Strategic/Operations Manager Coordinators	CEO – day to day working, could include bid writing, presentations, Strategic Manager – Events, fund raising Operations Manager – Day to day operation for Home-Start Coordinators – Visiting families, groups, volunteer events
Letchworth and Baldock Children's Centre Group	*Information coming soon*	*Information coming soon*
Police	Ride Along (24/7 policing vehicles) CYP PCSO – office based duties where there is no contact with YP CYP CAF referral team – office based triage duties	Ride along – anything that the police team get assigned to on their shift! CYP PCSO/CAF – office duties
Royston and Buntingford Children's Centre Group	*Information coming soon*	*Information coming soon*
Stevenage & North Herts Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.

East Herts		
Organisation	Job Roles Available	Duties / Comments
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting - a multi-agency forum to address cases which are considered complex or 'stuck' or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
Aspects School Partnership	Family Support Worker	Office based processes, 1:1 pupil/family support, Protective Behaviours intervention, Penn Resilience Intervention. TAF meetings. Crucial Crew (May 2017) Year 6/7 transition work (June 2017)
Broxbourne & East Herts Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
CGL Spectrum	Nurse Social Worker Senior Social Worker Recovery Worker Volunteer Peer Mentor/Volunteer Lead Service Manager Deputy Service Manager Psychologist	Group Work Training Assessments Reviews Front Desk Attendance at Meetings
Community Mental Health Team (Adult Mental Health)	Senior Social Worker Community Psychiatric Nurse Clinical Nurse Specialist Social Worker	Typical duties to be shadowed include: Caseload management, Duty work, Meetings
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children's Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Hertford and Villages Children's Centre Goup	Play Leaders Family Workers	Our offer for workforce shadowing would consist of attending activity sessions run by play leaders at the centres and/or shadowing Family Workers at home visits, core groups etc with the permission of the family involved. Each visit would be different but would give a flavour of the work carried out by the Children's Centres.
Hertford Regional College	*Information coming soon*	*Information coming soon*
Home Start Herts	Chief Executive Office Strategic/Operations Manager Coordinators	CEO – day to day working, could include bid writing, presentations, Strategic Manager – Events, fund raising Operations Manager – Day to day operation for Home-Start Coordinators – Visiting families, groups, volunteer events
Network Homes	Income Officers Tenant Sustainment Officer Family Intervention and Support Worker Voids and Lettings Officer Neighbourhood Officer	Visits Meetings Workstation shadowing Court Attendance –if court day and with Income Team Viewings –showing prospective customers their future home Sign ups-signing up and welcoming customers to their new home
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Royston and Buntingford Children's Centre Group	*Information coming soon*	*Information coming soon*
Stort Valley & Villages Children's Centre Group	Group Manager, Play Leader, Early Years Practitioners, Administrators, Assistant Manager	Providing high quality services to ensure we are 'enhancing the wellbeing of families'. Opportunities within our Children's Centres would include the following - Parent Groups, Stay and Play, team meetings, home visits (with parental agreement), core groups (with parental agreement). Other opportunities may be available depending on the programme being offered when applications are received.
Targeted Youth Support (TYS)	Social Worker Support Worker Youth Justice Worker Forensic Adolescent Practitioner Senior Practitioners	Court experience, appropriate one to one contacts, risk panel, search panel, professional meetings, prison visits (where appropriate), team meetings, practice development meetings, duty system
YCT	Director Administrators Business team Practitioners	Back office functioning of a medium sized counselling and therapeutic support charity External meetings, networking, fundraising, HR, operations, possible Board of Management activities (Director) All levels of financial operations Business administration Senior administration and operations
YC Hertfordshire	Team Manager Team Leader Youth Work Team Leader Information Advice & Guidance Employment Skills Coordinators	Overview of work roles/delivery Team Meetings Partnership Meetings/Networks Possibility of delivery of some work with young people (dependent of confidentiality/data protection)
Ware Children's Centre Group	*Information coming soon*	*Information coming soon*

Broxbourne		
Organisation	Job Roles Available	Duties / Comments
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting - a multi-agency forum to address cases which are considered complex or 'stuck' or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
Broxbourne & East Herts Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.
Broxbourne West Children's Centre Group / Allsorts Community Partnership	Family Support Workers: with a caseload, home visiting, completing outcomes star assessments Healthy Lifestyle Workers: delivery a range of activities, sessions and workshops to support children and their families to lead healthier lifestyles Family Engagement Workers: running a range of workshops, play and activity sessions.	The team provides a range of services supporting families with children and young people 0 – 19. The children's centre programme provides other opportunities for shadowing and seeing work in practice – see website for current programme of activities. Family Support Work, home visiting, assessments, parenting workshops, engagement with families at Health clinics, Protective Behaviours work with children, cooking sessions, stay and plays, baby massage and yoga
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
CGL Spectrum	Nurse Social Worker Senior Social Worker Recovery Worker Volunteer Peer Mentor/Volunteer Lead Service Manager Deputy Service Manager Psychologist	Group Work Training Assessments Reviews Front Desk Attendance at Meetings
CHEXS	Children and Young People Support Worker Parent Support Worker	Working with Young People and Children from local Secondary and Primary schools who have been identified by the schools for poor attendance, behaviour, low self-esteem or confidence. To shadow at CHEXS enrichment projects which include; working with Young People to create and manage a local area within Lea Valley Park or other community area or a creative project such as creating willow staf with young poeple, mentoring primary children at local schools. Mentoring young people and children at tailored sessions to improve their confidence and improve their aspirations and learning. Parent support work.
Community Mental Health Team (Adult Mental Health)	Mental Health Nurse, Social worker, Support Worker, Occupational Therapist	Day to day duties of above the roles listed. Attendance of Multidisciplinary team meeting All shadowing subject to confidentiality regarding service user information and clinical discussions. Shadowing of any clinical attendance by consent of service user only and discretion of facilitating clinician.
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children's Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Families First Triage Panel	Shadowing will incorporate the multi agency roles attending these meetings	Triage panels are weekly, multi-agency meetings utilising local knowledge to identify the most appropriate support plans for families; including allocating Families First Keyworkers and step down cases from MASH. You will observe multi-agency discussions around individual cases and get a deeper understanding of the Triage process, Families First delivery model and service thresholds
HABs Family Support Team	Partnership Manager Family Support Team ASD Family Support Worker	Direct Family Support Parenting Programmes Student Programmes and 1:1 – if child/young person agrees
Police	Ride Along (24/7 policing vehicles) CYP PCSO – office based duties where there is no contact with YP CYP CAF referral team – office based triage duties	Ride along – anything that the police team get assigned to on their shift! CYP PCSO/CAF – office duties
Safer Places (domestic abuse)	Client Support Practitioner Outreach Practitioner	Booking in process of new client to refuge Initial risk assessment Support session with clients in refuge House meetings with residents in refuge Review of outreach case Case Discussion Welfare Checks
Targeted Youth Support	Social Worker Support Worker Youth Justice Worker Forensic Adolescent Practitioner Senior Practitioners	Court experience, appropriate one to one contacts, risk panel, search panel, professional meetings, prison visits (where appropriate), team meetings, practice development meetings, duty system
YCT	Director Administrators Business team Practitioners	Back office functioning of a medium sized counselling and therapeutic support charity External meetings, networking, fundraising, HR, operations, possible Board of Management activities (Director) All levels of financial operations Business administration Senior administration and operations
YC Hertfordshire	Team Manager Team Leader Youth Work Team Leader Information Advice & Guidance Employment Skills Coordinators	Overview of work roles/delivery Team Meetings Partnership Meetings/Networks Possibility of delivery of some work with young people (dependent of confidentiality/data protection)

Dacorum		
Organisation	Job Roles Available	Duties / Comments
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting - a multi-agency forum to address cases which are considered complex or 'stuck' or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
CGL Spectrum	Nurse Social Worker Senior Social Worker Recovery Worker Volunteer Peer Mentor/Volunteer Lead Service Manager Deputy Service Manager Psychologist	Group Work Training Assessments Reviews Front Desk Attendance at Meetings
Community Mental Health Team (Adult Mental Health)	Community Psychiatric Nurse Mental Health Social Worker Support Worker Occupational Therapist Assistant Therapy Practitioner Psychologist	Day to day operational management of duty system, Initial Assessment, Clinic, group therapy, functional assessment. Meeting with new and existing patients to identify their needs and respond as appropriate. This could be a full assessment of their needs to establish a care plan, or it could be responding to someone in Crisis where management of this particular crisis is the focus. Attendance at meetings to discuss people's needs could also be appropriate.
Dacorum & Rural Children's Centre Group	*Information coming soon*	*Information coming soon*
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children's Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Harpenden and Rural Children's Centres	*Information coming soon*	We offer family support to families who have a child aged under five years, this could be positive parenting, sleep advice, feeding your under five, domestic abuse, children with additional needs
Herts SARC (Sexual Assault Referral Centre)	Young Persons ISVA (Independent Sexual Violence Advisor) <i>As an ISVA we provide options, advice and support for 13 – 17 year olds that have been a victim of some form of abuse</i>	Typically the 'shadowing' opportunity could involve looking round the SARC, gaining an understanding of options available to young victims, and going through some cases to see how ISVA's support their clients, and the issues and barriers victims and ISVA's face. <i>Due to the confidential nature of the role it may be difficult to arrange someone shadows the ISVA for the day (though may be possible on certain occasions)</i>
Police	Ride Along (24/7 policing vehicles) CYP PCSO – office based duties where there is no contact with YP CYP CAF referral team – office based triage duties	Ride along – anything that the police team get assigned to on their shift! CYP PCSO/CAF – office duties
St Albans & Dacorum Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.

St Albans		
Organisation	Job Roles Available	Duties / Comments
Acorns Nursery	*Information coming soon*	*Information coming soon*
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting - a multi-agency forum to address cases which are considered complex or 'stuck' or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
CGL Spectrum	Nurse Social Worker Senior Social Worker Recovery Worker Volunteer Peer Mentor/Volunteer Lead Service Manager Deputy Service Manager Psychologist	Group Work Training Assessments Reviews Front Desk Attendance at Meetings
Community Mental Health Team (Adult Mental Health)	Community Psychiatric Nurse Mental Health Social Worker Support Worker Occupational Therapist Assistant Therapy Practitioner Psychologist	Day to day operational management of duty system, Initial Assessment, Clinic, group therapy, functional assessment. Meeting with new and existing patients to identify their needs and respond as appropriate. This could be a full assessment of their needs to establish a care plan, or it could be responding to someone in Crisis where management of this particular crisis is the focus. Attendance at meetings to discuss people's needs could also be appropriate.
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children's Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Home Start Herts	Chief Executive Office Strategic/Operations Manager Coordinators	CEO – day to day working, could include bid writing, presentations, Strategic Manager – Events, fund raising Operations Manager – Day to day operation for Home-Start Coordinators – Visiting families, groups, volunteer events
PALMS (Positive behaviour, Autism, Learning disability and Mental health service)	Clinical Psychologist LD Nurse Positive Behaviour Analyst SLT Occupational Therapist Systemic Therapist	Initial assessments Intervention sessions Workshops/ Groups Team meetings
Police	Ride Along (24/7 policing vehicles) CYP PCSO – office based duties where there is no contact with YP YP CAF referral team – office based triage duties	Ride along – anything that the police team get assigned to on their shift! CYP PCSO/CAF – office duties
St Albans & Dacorum Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.
St Albans East Children's Centre Group	*Information coming soon*	*Information coming soon*
St Albans West Children's Centre Group	*Information coming soon*	*Information coming soon*

Hertsmere		
Organisation	Job Roles Available	Duties / Comments
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting – a multi-agency forum to address cases which are considered complex or ‘stuck’ or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
CGL Spectrum	Nurse Social Worker Senior Social Worker Recovery Worker Volunteer Peer Mentor/Volunteer Lead Service Manager Deputy Service Manager Psychologist	Group Work Training Assessments Reviews Front Desk Attendance at Meetings
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children’s Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Hertsmere Housing	Homeless Interviews / Assessments Housing register assessments Private sector Housing illegal evictions	Interviews with Homeless applicants, seeing what individuals are experiencing why they are homeless. What Officers are able to offer applicants and why. What the Housing Law says we can and cannot offer people.
Police	Ride Along (24/7 policing vehicles) CYP PCSO – office based duties where there is no contact with YP CYP CAF referral team – office based triage duties	Ride along – anything that the police team get assigned to on their shift! CYP PCSO/CAF – office duties
Targeted Youth Support (TYS)	Support Worker Social Worker Senior Practitioner	We can offer a one to one with case workers to get an overview of TYS and their roles.
Welwyn, Hatfield, Hertsmere Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.
YC Hertfordshire	Youth Worker Youth Work Team Leaders IAG Team Leaders Personal Advisors Service Manager Employment Training Advisors	We can offer shadowing across the majority of our work, including: One Stop Shop, night time youth work and detached projects, general Information Advice and Guidance, employment training, duty work, team meetings, sexual health, youth projects

Welwyn Hatfield		
Organisation	Job Roles Available	Duties / Comments
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting - a multi-agency forum to address cases which are considered complex or 'stuck' or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
Community Mental Health Team (Adult Mental Health)	Mental Health Nurse, Social worker, Support Worker, Occupational Therapist	Day to day duties of above the roles listed. Attendance of Multidisciplinary team meeting All shadowing subject to confidentiality regarding service user information and clinical discussions. Shadowing of any clinical attendance by consent of service user only and discretion of facilitating clinician.
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children's Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Family Lives	*Information coming soon*	Listen in to Family Lives Parentline helpline offering family support
Home Start Herts	Chief Executive Office Strategic/Operations Manager Coordinators	CEO – day to day working, could include bid writing, presentations, Strategic Manager – Events, fund raising Operations Manager – Day to day operation for Home-Start Coordinators – Visiting families, groups, volunteer events
PALMS (Positive behaviour, Autism, Learning disability and Mental health service)	Clinical Psychologist LD Nurse Positive Behaviour Analyst SLT Occupational Therapist Systemic Therapist	Initial assessments Intervention sessions Workshops/ Groups Team meetings
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Welwyn and Knebworth Children's Centre Group	Outreach worker Play worker	Outreach - Health Clinics and Baby Groups, Parenting Groups, Targeted sessions such as Early Talk and Friday Fun (for funded two year olds)
Welwyn Garden City Children's Centre Group	Outreach worker Practitioner Admin Data manager Outreach coordinator Early learning coordinator Adult learning coordinator	All timetabled sessions can be shadowed. Team and role meetings. Core groups etc with the permission of the leading social worker.
Welwyn Garden City School Partnership	Lead School Family Worker Family Worker	School Meeting with parents in school or home setting, attending TAF meetings and other multi agency meetings
Welwyn, Hatfield, Hertsmere Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.
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YC Hertfordshire	Youth Worker Youth Work Team Leaders IAG Team Leaders Personal Advisors Service Manager Employment Training Advisors	We can offer shadowing across the majority of our work, including: One Stop Shop, night time youth work and detached projects, general Information Advice and Guidance, employment training, duty work, team meetings, sexual health, youth projects

Watford & Three Rivers		
Organisation	Job Roles Available	Duties / Comments
Action and Impact Meeting	Independent Chair Families First Project Officer	Attending the Monthly Action and Impact Meeting – a multi-agency forum to address cases which are considered complex or 'stuck' or a professional is concerned that risks have escalated and it may have met the threshold for child protection and / or require discussion.
CAMHS (Child and Adolescent Mental Health Service)	Clinical social workers Nurses Psychotherapists Psychologist Psychiatrist Team Manager	Attending team meetings (which will include information and discussions around: post choice feedback, case discussion, high risk pathway cases and peer supervision); attending choice appointments where possible; day to day running of CAMHS service; duty system.
CAMHS Eating Disorders Team	*Information coming soon*	*Information coming soon*
CAMHS Crisis Assessment and Treatment Team	*Information coming soon*	*Information coming soon*
Families First Partnerships, Practice and Development Team	Senior Families First Co-ordinator Families First Co-ordinator Families First Helpdesk Families First Senior Intervention Worker – Young Carers FF Children's Practitioner – Young Carers	Practice support, advice and guidance to practitioners and agencies to embed use of FFA & EHM Brokerage support to practitioners with cases FFA assessment FF Helpdesk functions, receiving and setting up new users, setting up families, etc EHM training delivery, including with external partners in their locations EHM demonstration at different forums
Families First Triage Panel	Shadowing will incorporate the multi agency roles attending these meetings	Triage panels are weekly, multi-agency meetings utilising local knowledge to identify the most appropriate support plans for families; including allocating Families First Keyworkers and step down cases from MASH. You will observe multi-agency discussions around individual cases and get a deeper understanding of the Triage process, Families First delivery model and service thresholds
Oxhey Group Children's Centre	Group manager Senior Outreach worker Outreach worker Senior Early Years Play co-ordinator Senior data Administrator Adult Learning co-ordinator	Depending on the knowledge base we would be able to provide an overview of what Children's Centres do and how they support families with children under 5. Examples of activities available to shadow are: stay and play sessions, parent groups, team meetings, home visits etc)
PALMS (Positive behaviour, Autism, Learning disability and Mental health service)	Clinical Psychologist LD Nurse Positive Behaviour Analyst SLT Occupational Therapist Systemic Therapist	Initial assessments Intervention sessions Workshops/ Groups Team meetings
Police	Ride Along (24/7 policing vehicles) CYP PCSO – office based duties where there is no contact with YP CYP CAF referral team – office based triage duties	Ride along – anything that the police team get assigned to on their shift! CYP PCSO/CAF – office duties
South West Herts School Partnership	Family Support Worker Partnership Manager	Attend the team meetings
CGL Spectrum	Nurse Social Worker Senior Social Worker Recovery Worker Volunteer Peer Mentor/Volunteer Lead Service Manager Deputy Service Manager Psychologist	Group Work Training Assessments Reviews Front Desk Attendance at Meetings
Three Rivers District Council	Anti-social behaviour – intervention officer Housing Needs and Homelessness team Play Manager – play schemes and play rangers Benefits team (housing benefit and council tax) Domestic Abuse Caseworker (medium risk) Residential environmental health team	*Information coming soon*
Three Rivers West Children's Centres	*Information coming soon*	*Information coming soon*
Watford South Children's Centres	*Information coming soon*	*Information coming soon*
Watford & Three Rivers Intensive Family Support Team (IFST)	Senior Family Intervention Worker Senior Substance Misuse Family Intervention Worker Family Intervention Worker IFFST Employment Advisor Housing Family Intervention Worker	We can offer an overview of IFST and the service we provide. For example Whole Family Approach, Multi Agency collaboration and coordination of effective strategies/services. Shadowing of Family Intervention Workers on home visits and TAF reviews. (with permission from family). Observe any groups that may be running at the office such as Protective Behaviours, Girls, group, Changes.
YC Hertfordshire	Youth Worker	Helping out at a youth project, engaging with young people aged 13-19. Under direction, providing activities or discussion to help young people to learn in an informal setting. Please note that the work will usually take place during evenings.